

TWEKEMBE DEVELOPMENT ASSOCIATION (TDA)



TWEKEMBE DEVELOPMENT
ASSOCIATION

ANNUAL PROGRESS REPORT

2016 / 2017

"ERADICATING POVERTY"

"Youth Voice Through Creativity, Talents and
Expressive Arts..."

KIGAGA-ZONE, KAMPALA-UGANDA,
P.O.BOX 270NATEETE, UGANDA-EAST AFRICA



TWEKEMBE DEVELOPMENT ASSOCIATION

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List of Acronyms / Abbreviations

AIDS	Acquired Immunodeficiency Syndrome
ART	Anti-Retroviral Therapy
CBO	Community Based Organization
FAL	Functional Adult Literacy
HCT	HIV Counselling and Testing
HIV	Human Immunodeficiency Syndrome
IEC	Information, Education and Communication
KCCA	Kampala Capital City Authority
TDA	Twekembe Development Association
M&E	Monitoring and Evaluation
OVCS	Orphans and Vulnerable Children
TB	Tuberculosis
A.D.Y.N.E	Africa Youth Diaspora Network in Europe
AYINET-Uganda	Africa Youth Initiative Uganda
UK	United Kingdom
ACD Arts	African Cultural Development in the United Kingdom
IYFE	International Youth Forum on Entrepreneurship.
WWMU	Worldwide Musicians United
AFFCAD-UG & UK	Action For Fundamental Change and Development-Uganda and United Kingdom
BACE-In The Gambia	Building and Assisting Communities In Education

Table of Content

List of Acronyms / Abbreviations	1
Executive Summary	4
Chairperson’s Massage	4
Message from the Director of Programs and Head of Youth Department.....	5
Introduction	6
Organisational History.....	6
Vision.....	6
Mission	6
Objectives.....	7
Twekembe Development Associations Programs.....	7
1.0 Women Activities.....	8
a) Tailoring Training:	8
b) Liquid Soap Making:	8
c) Shampoo Making:	9
d) Mushroom Growing:	9
e) Candle Making:	9
f) Community Welfare:	9
g) Poultry Farming:.....	9
2. Youth Activities	10
a) Training and education	10
b) Education workshops in self- sustenance.....	10
c) Team building gathering.....	10
d) Music, Dance and Drama	10
Description of annual activities completed in the year 2016/2017	11
Trip to Lira,.....	11
Youth day Celebrations,.....	11
Trip to Tanzania, Bagamoyo for the Karibu Music Festival.....	14

Mr Seby Ntege Music East Vs West African Odyssey Concerts on Sustainable Development in Kampala & Jinja	15
Refurbishment of our Premise at the Headquarters at Kigaga – Nateete.....	17
Youth Organisational Training and Development.....	18
Participation at the international youth forum on entrepreneurship	19
Twekembe Development Association as the Role model and Community Organisation Champion in Lubaga Division, and Uganda at Large	20
In Kind Donations from our Friends in the UK.....	21
Education sponsorship program:	23
Network -Building in Germany.....	23
High Quality Music Recording Project.....	24
Sanitation and Hygiene Promotion in the Area	25
Youth Annual General Meeting.....	25
Sad News in the Association	26
Achievements	26
Challenges	26
Recommendations	27
Planned Activities for 2017/2018	27
Financial Status of the Association	28
Conclusion.....	29
Our Partners.....	31

Executive Summary

Chairperson's Message

We exalt all those who have generously enabled us to realize the achievements listed in this document.

You have enabled us to continue responding to the crying voices of vulnerable people within our community, and to restore joy to the lives of the disadvantaged women, unfortunate Youths and children in need--orphans. I would like to also honour Twekembe Development Association (TDA) volunteers, women and the youth for their great work and understanding during this implementation year.

It is safe to say that TDA's work in 2016/2017 was probably needed more than ever. We helped people in difficult conditions, especially the women and the youth with the little resources we had and this was done through participating in different occasions geared towards improving peoples living conditions especially those living in the slums with no food, shelter and clothes, we educated them on the best practices for self-care especially through trainings, in kind donations music and drama activities.

I conclude by again expressing my pride and heartfelt gratitude to all our volunteers, staff and the community members who do everything for the association's cause to help others with a passionate loving spirit. I strongly invite all those who can support our work with actions and kind words, with means and good ideas, and with social endeavour and/or experience to share to join us as we strive to continue strengthening our work throughout the coming year.

May the Almighty God Reward you in everything that you do.

Nassanga Fatumah Lubega

Chairperson



Message from the Director of Programs and Head of Youth Department

The year 2016/2017 was a year of accomplishments and transformation. We can say Tweekembe Development Association (TDA) has formed a firm base on which to propel itself to greater heights. I am particularly awed by the resilience of the members amidst resource limitation. I am also very excited about the new people who have joined our management; they have already demonstrated dedication and wisdom. I am positive that this is what we need to go to the next level.

In the coming years there is need for more partnerships, programs and collaborations. We need to bring in as many relevant people on board as possible.

Our partners are the biggest resources we have and we are grateful for all your support. We could not have done anything without your help.

I therefore welcome you to look into the activities, achievements and challenges of the year under review.

Bashir Rutasingwa
Director of Programs and Head of Youth Department



Introduction

This report highlights the progress, achievements and challenges of Twekembe Development Association (TDA) during the period 2016 / 2017; it shows the activities that were engaged in by the youth and the members of Twekembe Development Association including International Youth Day Event, Music Festivals, Trainings and Youth and Women Empowerment Programs among others, it also calls upon the donor communities for continued sponsorship of our activities.

Organisational History

Twekembe Development Association is a registered Community Based Organisation that was established in 2008 by stake holders from Nateete, Rubaga Division, Kampala, Uganda. The Organisation was officially registered in 2012 by Kampala Capital City Authority with registration number **LUB/13/485**.

The organisation was established purposely of promoting community development programs for the benefit of the people in the area and the neighbourhood; it's an empowerment and community development association aiming to change and improve the lives of local people --especially women, youth and children from the community.

The organisation started with initial membership of 26 but the number has steadily increased to now 300 mostly; women, youth and children. Through the association these members take part in various activities which have helped to improve their lives and benefit the community at large.

Although we are committed to our work, the organisation is experiencing some problems especially in the areas of financial sustainability and these are hindering it from fully implementing all its planned activities. Otherwise the activities of the organisation have helped the members and other people in the community to experience changes in their lives.

The organisation is operating at Kigaga Zone, Nateete, Rubaga Division, Kampala City, Uganda-East Africa and it is supporting the growth among the three categories of people that is women, youth and children.

Vision

To be the leading Community Based Organisation with the highest number of development community engagement initiatives in the region

Mission

To fight poverty and all its outcomes with women and youth through mobilization and initiation of development activities in the region

Objectives

- To promote community development programs especially among women and youth by setting up projects geared towards people's economic development to eradicate poverty.
- To exercise and maximize culture by its roots and heritage, diversity, expression, promotion tailored projects and programs.
- To continuously support women's empowerment programs in local communities.
- To develop the community from an overwhelmed slum environment and living society through livelihood project activities
- To help both married and single mothers to up lift their wellbeing.
- To reduce on women's health issues and illiteracy within the slum communities.
- To identify and engage women in more financially benefiting activities to fight poverty with in their households
- To popularize gender equality within the slum communities.
- To consolidate and comfort youth facing various problems within the region.
- To promote youth empowerment in the communities within and further afield through collaborations and partnerships.
- To involve the youth in poverty eradication programs.
- To help youth engaged in global youth fellowships
- To enable youth to become life changers and campaign advocates.
- To help children fight against poverty and its effects
- To offer education and vocational training skills for women, youth and children.

Twekembe Development Associations Programs

Twekembe Development Association carries out many programs to empower both women and youth, economically, socially among others in order to uplift their way of living.

We have a vision to be the leading community based organization with highest number of developmental community engagement institutions in the region.

With this vision we have set aside a number of hands vocational skills that we are implementing into the women and youth so that they can find better ways of sustaining themselves without leaning on their husbands. Specifically, we have introduced tailoring, home processing of liquid detergent and soap, dance and drama and many more.

1.0 Women Activities

Women empowerment and development program is one of the major activities of the organisation. Within this activity, there are other sub-activities carried out to fulfil the objectives of the organisation and among them are the following;

a) Tailoring Training:

This was started as a problem solving venture where women were trained to mend their damaged clothes due to lack of enough money to buy new ones. But later it turned into a job venture for many women who started up tailoring businesses in various areas to help themselves earn a living. So with this we introduced more technical training and we hope to start a vocational school.



b) Liquid Soap Making:

This was also started as an activity of helping women solve a problem of lack of soap they would use in daily in their homes. As a result many women have gained experience and produced surplus soap, generating job opportunity and income for youth selling it to homes within the community. It was a successful venture, and now we produce in large quantities and supply to companies. We hope to open up a small factory within the future to maintain and grow this business.



c) Shampoo Making:

With many women being too poor and feeling disappointed with their hair, we initiated the idea that everyone should at least be capable of making her own shampoo to wash her hair and look / confident. This also became an income generating venture for many women who were able to sell to friends.



d) Mushroom Growing:

This was a mushroom growing training which was carried out to introduce members to farming projects; it is among our future projects to be carried out on a larger scale when we acquire more land of our own.

e) Candle Making:

To address the problem of darkness within households of some of our members, we taught them to make homemade candles. This later turned into an income-generating project to many families, who were able to sell candles to retail and wholesale shops within business centre.

f) Community Welfare:

This is one of the activities that created a sense of unity and mobilization for women within local communities. We started it to improve the hygiene of the areas where we reside, to combat poor health conditions. We provide various resources to families like mosquito nets, liquid soap, cleaning of the drainage systems and garbage collection to avoid water and air borne diseases.

g) Poultry Farming:

Through this is an activity, women came together to increase on their incomes. This was achieved by the members forming groups, each of which began with few chicks but as time went on the number of chicks kept on increasing, this shared activity united many women from different backgrounds, the profits raised from selling the chicks were shared among the women which was later used to pay school fees for their children since many of them were single mothers.



2. Youth Activities

a) Training and education

We train youths to attain skills in different areas of self-development to help them attain a strong sense of self sustainability.

b) Education workshops in self- sustenance.

These workshops help us to develop the youths mind-set towards education, research and reading activities as a way to help them develop within them an interest and culture of learning.

c) Team building gathering.

These help to enable youth work together and understand the benefit of having a strong bond between one another.

a) Debates and seminars on current youth issues

b) Social trips

The trips carried out within our country have not only developed a base of social interaction between the youths, but also provided them with knowledge about the beauty of their country and inspired a spirit of adventure as well.

d) Music, Dance and Drama

This activity is not only used as a talent development and empowerment but also an educational program. This program has been used as an income generating activity, where some of the youths have been able to earn some income in exchange for exhibiting their talents to the public, in return helping to sustain themselves.

a) Music recording (ALBUM)

b) Sports Recreational Involvement

Here many youths participate to develop their talents but as an organisation we use sports to build mental and physical fitness within the young people.

a) Youth Empowerment programs

b) Education Sponsorship programs



Description of annual activities completed in the year 2016/2017

Trip to Lira,

Lira Project Outreach consultation part 2 (Bridging The Gap-Breaking The Myths), This was about an action research on how to “Bridge The Gap”, prospective we are striving to implement between the youth in the North and those in the Central region, many activities were carried out including stage production exercise were there was a role play and an interesting interaction with the people at Abuango Primary School, this benefited the youth because they learnt how different cultures behave and interact and how they can use this for their social development. The activity was carried out with collaborative support from AYINET-Uganda (Lira) especially with regards to mobilisation and networking, we would like to express our appreciation for the warm welcome from Abunga Village (Barr Parish) and Abunga Village Church (Diocese of LANGO) who made our activity a success as we had hoped, throughout the project members exhibited a high level of cooperation and teamwork in all activities implemented.



Youth day Celebrations,

On 23rd August 2016, an event led and facilitated by the Twekembe Youths was held in recognition and celebration of World Youth Day across the World. Held It took place at Twekembe Development Association headquarters, Kigaga Zone – Nateete. The day commenced with Youth Voluntary Communal Work (see pictures below)



The youth devoted their time to cleaning, digging and unblocking the drainage systems in the community affected with stagnant water which bring about health issues due to poor sanitation living standards. the Parish's the Guest of Honour for the function was Mrs Nakalanzi Sarah. The Founder and Chief Executive Officer for Gifted & Talent Foundation Africa (UK), an organisation set up for Education purposes which kindly offered this opportunity to children in need--Sarah Nakalanzi values Education and a was a teacher in the UK, she devoted a lot of her time towards this cause. On behalf of Gifted and Talented Foundation Africa, she took one Child's education and also pledged 2,000,000/=. Among other guest of honours was Mrs Aisha JK.Lubega who also pledged 1,000,000/= to help in the Associations Operations especially for the Youth Development activities that are being implemented. Furthermore, throughout the day youth enjoyed themselves through food, drinks and entertainment, which helped them to solidify their teamwork and collaborative spirit!





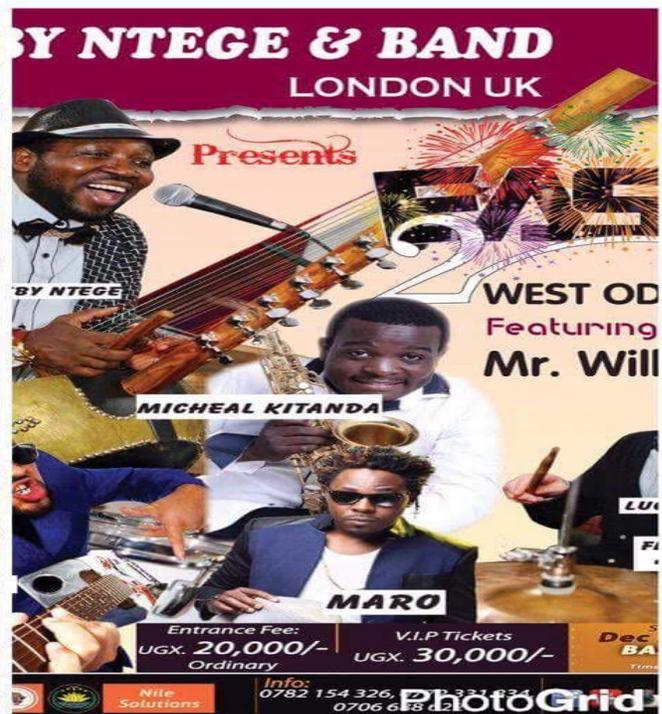
Trip to Tanzania, Bagamoyo for the Karibu Music Festival

In early November of 2016, we had a trip to Bagamoyo, Tanzania for the Karibu Music festival, we were invited to participate and exhibit our talents as young musical ensemble from Uganda, it was both interactive and informative, such that we learnt new things from other musical groups, and were warmly welcomed by the hosts, all this was viewed as a success by the Director youth and international correspondences who worked tirelessly to ensure that it would be so.



Mr Seby Ntege Music East Vs West African Odyssey Concerts on Sustainable Development in Kampala & Jinja

In early December, we hosted a musician from UK -, a legendary Uganda Traditional Artist – along with his band (although at this point Mr. Seby Ntege is widely considered a “World Fusion Maestra and Sensation), We held a fundraising concert with our partners in the interest of Sustainable Development in both Kampala (28th December, 2016), and Jinja (31st December 2016). Many people participated in the concerts; Tweekembe Performers-SAFARI CHEZA AFRICA (a Tweekembe Development Association Foundation) got a chance to perform their music and dance alongside Seby Ntege. Many people enjoyed our music and dance performances, and even learnt how different instruments are played. We managed to raise some money from the concerts even though it was less than anticipated. The concerts also featured Uganda artists such as Maddox Semanda Sematimba in Kampala and Maro in Jinja.





Refurbishment of our Premise at the Headquarters at Kigaga – Nateete

In January, 2017, the premises were renovated and refurbished to a better look. Not only did we change the face of our headquarters we also expanded the working space for our new organisational programs like music dance and drama among the youth, as well as empowerment programs for the women and youth among others, this painting, roofing and new construction on the premises involved the participation of all members of the organisation men and women alike.



Youth Organisational Training and Development

On 15th November of 2016, we held organisational development training and structuring meetings in all sections and departments of the organisation, this was administered by the Director of Programs and The Youth Department as well as the International correspondences at the organisational headquarters at Kigaga Zone –Nateete. These efforts were aimed at building self-esteem and positive thinking among the members.

Members' training sessions help individuals to reflect on their fears and consider how to bring the best in themselves; this is achieved through our activities like music dance and drama which have helped so many youth build self-esteem and confidence in public spaces. It has helped them realize that they can be someone if they believe they can do it and maintain a positive attitude.

Life is what you make it, one will either choose to get up and find their way forward --and stumble as many times as necessary but keep trying -- or sit down and allow your dreams to die. This is where we as [Twekembe](#) have been determined to lift the souls of these young men and women to instill a positive mindset in them for the betterment of their own future.

With our vision and mission we look forward to uplifting as many youths as possible to better their lives, with our activities and skill cultivation we hope to suppress negativity and build a positive attitude and environment for the youth.

Regarding our values and mission for creating this



association to help the members, we undertake guide them through training sessions to help equip them with knowledge on how to manage themselves and their projects. From the principle of *teaching one how to fish other than giving them the fish*, we aim at empowering the women and youth with lifelong skills that can help sustain them into the future.

As a way of empowering them we offer adequate training and practice for our members to learn and have the skills by their fingertips with no excuses. Our members are also vigorous on learning these skills, that's why you see them closely following the presentation in the photos above.

Participation at the international youth forum on entrepreneurship

In early March of 2017, the Head of Youth participated in the International Youth Forum on Entrepreneurship organised by Africa Youth Diaspora Network in Europe with support from ACI Finance. The gathering was held from March 4th -11th at Sheraton Hotel and City Royale Hotel in Kampala-Bugolobi. This was a starting block for networking and collaboration between African Youths in the Diaspora with those in The African Continent, as well as the counterparts around the world, the Director Youth managed to make new friends and significant connections for possible collaborations with prominent Youth led organisations in the future (along with their Youth Ambassadors and Leaders e.g. **Irene Najjemba from African Diaspora.e.v.** and **Muhammad Kiriisa from Action For Fundamental Change and Development (AFFCAD Uganda and UK)**)





Twekembe Development Association as the Role model and Community Organisation Champion in Lubaga Division, and Uganda at Large

On 1st September 2016, Twekembe Development Association was identified as a champion charity organisation for its continued devotion and time spent contributing to community development. It was chosen as the role model in Lubaga Division on Community Development by Kampala Capital City Authority, especially recognized for its work around gender, equality community service and production directives, different community based organisations get referred to visit Twekembe Development Association to learn more skills on organisational development plans and strategies in operations, projects innovations, implementation, and substance sustenance. This is facilitated through seminars, active workshops, actions research programs pertaining income generating activities that are carried out through training like liquid soap making, candle making and tailoring as explained previously. All of these efforts have been effective in helping participating communities to reduce poverty levels.



In Kind Donations from our Friends in the UK

On 8th April of 2017, the Director of Programs and The Youth Department with the help of the staff and volunteers in Tweekembe Development Association, conducted an in kind donation exercise by distributing clothes, children's toys, and music instruments received from UK. For vulnerable members of the organisation and community who cannot afford to buy such items, this activity (carried out at Association Headquarters) plays a pivotal role in boosting morale, hope and harmony each year.





Education sponsorship program:

with partial support from the G&T organisation, managed to sponsor two children in school with our limited resources namely Nabukera Sharon in S.1 (senior one), and Brenda Nyesigire in S.5 (senior five) at Clive College Kireka, Tweekembe Development Association started helping education support in 2016 and despite our best efforts with this program, much is still needed in terms of funding this so that it can accommodate more student in schools and making them finish up their education.



Network -Building in Germany

A friend from an organisation in Germany - African Diaspora.e.v. was hosted at the organisation to share ideas about how we were handling Youth Affairs, this was a great opportunity for the organisation members to share experience and learn more from the visitor as well, it also served as a stepping-stone to open new networks with the Youth from Germany thus helping us expand the potential for our programs and activities for the youth and women.



High Quality Music Recording Project

In order to solve the problem of employment among the youth and the general population in the community, Tweekembe Development Association—with the help of the Director of Programs and Youth Programs, Mr. Bashir Rutasingwa—secured a grant from Worldwide Musicians United under its music, dance and entertainment section for a “High Quality Music Recording Project,” the goal of this project was to develop the talents of at-risk youth through music recording in the studio so that they can send a message to the poorest and most vulnerable communities on how to fight poverty and other social problems in the communities through music. Honoring our mission to empower women and children through any means available to us. The association has welcomed the opportunity to partner with WWMU to create a meaningful—and hopefully lasting—experience for a large group of youth through music! course!, the funding received for this project covered administrative costs as well as music recording equipment which was transported from UK (as shown in pictorial above) by the very generous and talented Mr. Daniel Lubinga. The project has been successful thus far; targeting at-risk youth performing traditional Ugandan folk music and dance and attracting a variety of professionals including producers, sound engineers, music teachers, accountants and monitoring and evaluation officer who came up to see that the project is a success.



“When you can’t bring the musicians to the studio, bring the studio to the musicians! Even if that means having it personally transported from London...” – Worldwide Musicians United

Sanitation and Hygiene Promotion in the Area

One of our activities as the Association is to maintain clean and healthy space for our community, as Nateete is considered as one of the dirtiest places in Kampala due to its swampy nature, poor sanitation conditions hence higher rate of diseases such as malaria and dysentery, periodically we participate in various clean-up activities as a community based organisation especially those organised by Kampala Capital City Authority, like “Keep Kampala Clean and Kampala City Yange,” we do this with the help of both our own community members and various local Authorities. In this particularly community people generally do tend to clean the areas themselves yet it as a valley, it’s bound to be affected with poor drainage systems. Disposals of garbage in the trenches which leads to the blockage of the water flow which leads to flooding in the area, destroying many people’s properties.



Youth Annual General Meeting

Twekembe Development Association Youth held an Annual general meeting at TDA headquarters at Kigaga which was aimed at organising services and discussing potential ways to move it forward. During the meeting many items were covered including expenses and allowances, privileges, space and equipment etc.; this meeting attracted the participation of many individuals most of whom were youth who are also members of the Organisation.



Sad News in the Association

In December of 2016, the organisation was hit with some Sad News; we lost one of our own, Mrs. Faridah Nakiganda, who was responsible for mending the organisations uniforms, garments, promotional T-shirts for events as well as designing costumes for the music and arts department. She was such a major weapon and asset for the association having trained during the women's tailoring programs with a sustainable development exercise and strategic component within the organisation. It was such a severe setback for the Association because we had to look for another person to help us fill this gap. We send our sincerest condolences to the family. May her soul rest in eternal peace.



Achievements

- Our youth managed to perform at the Karibu Music festival in Bagamoyo on the ancient coast of - Tanzania, where we exhibited a very solid performance, enjoyed a great experience, and learned more about social inclusion within our own organisation.
- We were invited to participate in the International Youth Forum on Entrepreneurship.
- We managed to equip our members with valuable knowledge, through several trainings conducted at our headquarters based in Kigagga Zone, Nateete in Rubaga Division.
- We were invited to the World Cross-Country Championship Delegation Welcome Party at Sheraton Hotel-Kampala, to promote and raise awareness of Uganda Traditional Roots and Cultural Heritage through The Expressive Arts and Performance Exhibitions.
- We managed to facelift our premises for a new look through refreshments and renovations as needed.

Challenges

- Limited financing to run most of the organisational programs.
- Flooding and drainage systems, being inundated by water due to heavy rain with severe winds (especially at night) at our premises led to destruction of equipment such as computers, power extensions, documents files etc.
- High costs incurred in running the organisation.

- Lack of transport to ease the organisation's day-to-day operations; something which is always crucial for efficient delivery/service.
- Education Services: in efforts to support the young generation and the association's mother's fraternity, the association finds a challenge to mobilizing resources to help on various disadvantaged mothers and families to take their children to school, but if the Association had its own education facilities, the whole membership would benefit and decrease on the high expenses on scholastic materials and school fees.
- Inadequate equipment such as computers to run the organisation.
- Limited manpower (staff) to manage the operation in the organisation.
- Limited space to cater for all of our programs.
- Poor sanitation in the areas in which we operate
- Inadequate financing of the organisation, vital for day -today sustainability and development.

Recommendations

- More organisations need to step up to support the work of the Association in terms of finance, resources and technical guidance.
- There is need for the installation of a computerized accounting system to track the organisational incomes and expenditures for proper reporting and accountability.

Planned Activities for 2017/2018

- Inclusion of children below the age of 14 in our programs i.e. music and arts counselling, education support through help with school fees and other organisational programs
- Integration of Health promotion and prevention activities and campaigns in our programs especially among youth and key populations.
- We anticipate hosting visiting Managers for the association organised by Managers without Borders in Germany-Stuttgart to help us with organisational development, around (around June, 2017
- Fixing the organisational staff chart.
- Expanding our area of operations.
- Expanding our working space to facilitate more programs.
- Increasing our partnership and networking base
- Running and participating in exchange programs, especially leadership training in the community.

Acknowledgements

Special thanks to the entire team of Twekembe Development Association who work tirelessly to see that we reach all these achievements, especially; Mrs. Nassanga Fatumah The Association Chairperson, Mr. Bashir Rutasingwa the Director of Programs and Head of Youth Department and, Mrs Jamilah Nakisanze, Operations Officer, Mr. Makumbi Accrum, Monitoring and Evaluation Officer, Mr Sam Ariong, Accountant and Consultant; Dr Roscoe Kasujja PhD; Non-Executive advisor to the board, and the entire Twekembe Membership along with friends and well-wishers.

Twekembe Development Association also wishes to acknowledge and appreciate all the partner organisations, individuals, donors, agencies and volunteers that have made Twekembe Development Association's implementation year 2016 a success. These include (among others):

- WorldWide Musicians United
- Africa Youth Diaspora Network in Europe
- Kampala Capital City Authority (KCCA)
- African Youth Network Initiative in Uganda-LIRA (AYINET)
- African Diaspora Youth Platform In German
- Swiss League of Catholic women
- African Cultural Development in the United Kingdom (ACD Arts)
- ACI Finance
- Action For Fundamental Change and Development (AFFCAD-Uganda & United Kingdom)
- Building and Assisting Communities in Education (BACE-In The Gambia)

Financial Status of the Association

The delivery of the Twekembe Development Association (TDA) mandate is only possible with the generous support of various development partners and the contribution of the members that facilitate the entire process of planning, implementation and evaluation. In 2016 as before, commendable financial resources were availed to TDA by our partners to enable us reach and empower more women and youth especially through income-generating activities as well as music, dance and drama and advocacy.

Conclusion

The 2016/2017 year has been one of notable strides for Twekembe Development Association as a certified Community Based Organization. A great deal of work has been put in and much has been achieved despite several challenges.

Twekembe Development Association is looking forward to consolidating the achievements registered during the year under review, and to implementing more innovative and sustainable projects in the coming implementation year 2017/2018.

Twekembe Development Association welcomes and fully appreciates financial, material, and technical support locally and internationally. For international donations, please contact us using admin@twekembe-da.org for more information.



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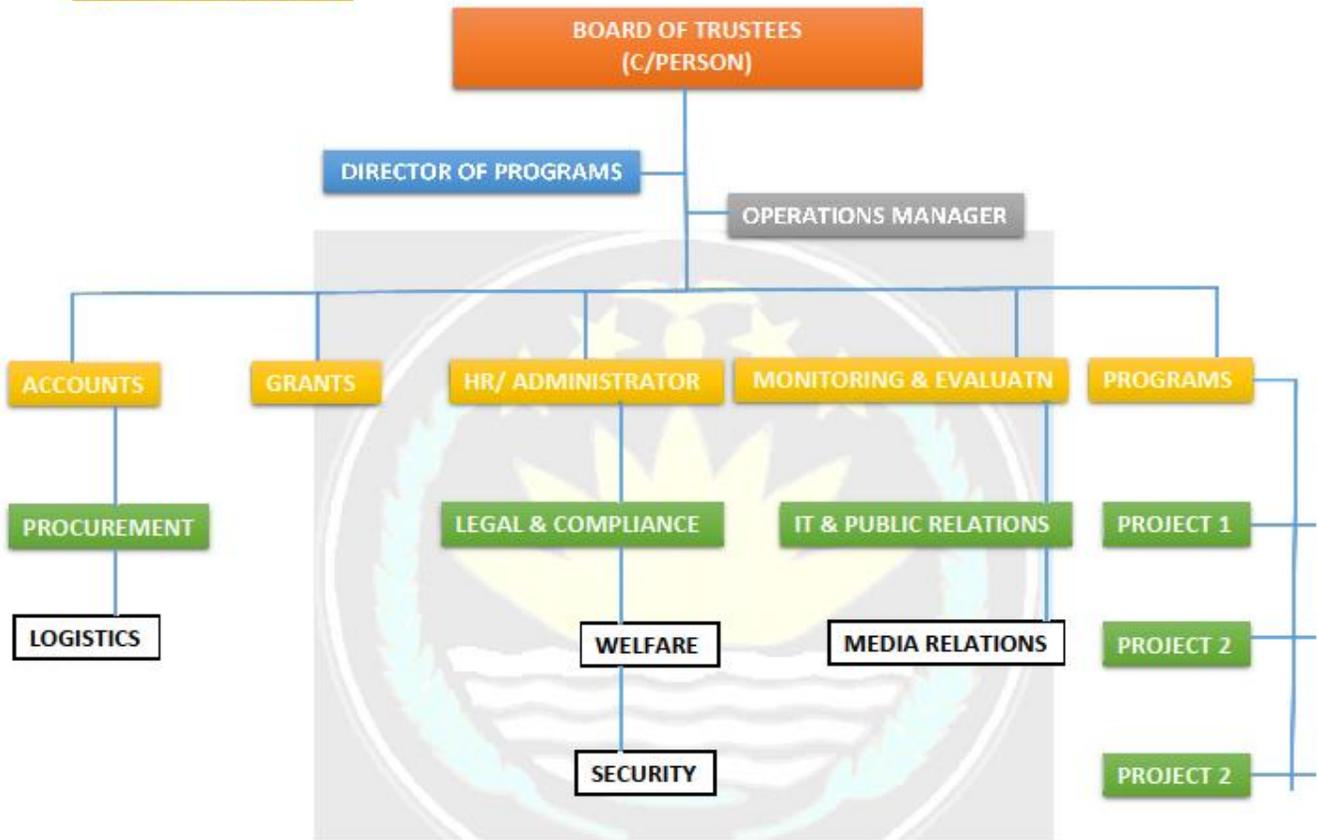
Email: admin@twekembe-da.org

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Twekembe Development Association TDA- Uganda Organisation Structure



ORGANIZATIONAL CHART



Our Partners

Caritus Uganda



Swiss League of Catholic women



WorldWide Musicians United



African Cultural Development in the UK (ACD Arts)



AYINET-Uganda



Kampala Capital City Authority (KCCA)



African Diaspora e.V.





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